

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA, AUSTRALIA

MINIMUM RATES OF WAGE AND PRESCRIBED HOURS OF WORK :

ADULT MALES AND ADULT FEMALES - SYDNEY AND MELBOURNE, AUSTRALIA, 31 DECEMBER 1967

The wage rates and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and from unregistered agreements operative at 31 December 1967. The occupations listed are selected from those appearing in the Appendix of the annual Labour Report (see Labour Report No. 51, 1964, pages 279 to 295). The wage rates and hours are generally those applicable to the Sydney and Melbourne metropolitan areas, but where this is not so, the area of the State to which they are applicable is indicated in a footnote.

Where two or more rates are quoted in an award, determination or agreement for a particular occupation, these rates are shown in the tables in the Appendix of the Labour Report. However, in this publication, owing to limitations of space, only the lower (or lowest) rate for each occupation has been quoted.

In the majority of cases, the rates quoted are those payable for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly rates have been shown. If hours other than weekly are prescribed for an occupation, an appropriate footnote has been inserted.

ADULT MALES

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
	\$		\$	
<u>PRIMARY PRODUCTION (a)</u>				
Dairying - general hand	39.75	40	42.85	48
Farming - general - general hand	38.25	44	38.10	44
Forestry - general forestry worker	40.60	40	41.30	40
Fruit picking - labourer, picker	37.50	44	37.30	44
Grazing - General station hand (b)	39.65	44	39.65	44
Shearers - per 100 flock sheep (b)	20.05	40	20.05	40
Shed hand (b)	63.07	40(c)	63.07	40(c)
<u>MINING AND QUARRYING (a)</u>				
Coal mining (d) - Miner, machine	51.15	40	(e)	..
Miner, manual	48.00	"	46.20	40
Shiftman, 1st class	48.00	"	46.20	"
Shiftman, 2nd class	42.15	"	..	..
Wheeler	42.85	"	43.55	40
Quarrying - Labourer	41.00	"	42.05	"
Spaller	44.67	"	44.05	"
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>				
Engineering - general - Boilermaker	46.80	"	46.00	"
Electrical fitter	46.80	"	46.00	"
Fitter or turner	46.80	"	46.00	"
Jobbing moulder	46.80	"	46.00	"
Labourer	38.25	"	37.45	"
Machinist - 1st class	46.80	"	46.00	"
Machinist - 2nd class	42.90	"	42.10	"
Motor mechanic	46.80	"	46.00	"
Process worker	38.50	"	37.70	"
Sheet metal worker -				
1st class	46.80	"	46.00	"
2nd class	42.90	"	42.10	"

(a) Rates and hours applicable to New South Wales and Victoria. (b) Without keep.

(c) Up to 30 minutes per day additional in order to pick up fleeces, etc. (d) Rates exclude attendance allowance. (e) Piece-work rates.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1967

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
	\$		\$	
<u>Engineering - general</u> - Toolmaker	49.10	40	48.30	40
(contd) Tradesman's assistant	38.65	"	37.85	"
Welder, 1st class	46.80	"	46.00	"
<u>Iron and steel</u> (a) - Blast furnace - labourer	38.20	"	..	..
Coke oven - screen hand	41.10	"	..	..
Open hearth - melting helper	41.10	"	..	..
Rolling mill (merchant) - mill operative	43.70	"	..	..
<u>Motor vehicle manufacture</u> -				
Assembler	40.90	"	40.10	40
Bodymaker - 1st class	46.80	"	46.00	"
Panel beater	46.80	"	46.00	"
Process worker	38.50	"	37.70	"
Spray painter	39.45	"	38.65	"
Wet rubber and polisher	42.90	"	42.10	"
<u>Railway workshops</u> - Car and wagon builder	48.95	"	46.50	"
Car cleaner	38.75	"	37.50	"
Fitter or turner	49.35	"	46.00	"
Labourer	38.25	"	37.45	"
Tradesman's assistant	39.80	"	37.85	"
<u>Shipbuilding</u> (b) - Boilermaker	48.35	"	47.55	"
Fitter or turner	48.35	"	47.55	"
Ironworker's assistant	40.55	"	39.75	"
Painter and docker	39.85	"	39.85	"
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Clothing trades (readymade)</u> - Cutter	46.65	"	46.65	"
Presser	43.95	"	43.95	"
Tailor	45.70	"	45.70	"
<u>Footwear</u> - Clicking	39.60	"	39.60	"
Finishing	38.70	"	38.70	"
Making	38.70	"	38.70	"
Stuffcutting	38.70	"	38.70	"
<u>Textiles (cotton)</u> - Doffer	37.55	"	37.55	"
Tenter	37.55	"	37.55	"
<u>Textiles (knitting)</u> - Knitter	40.30	"	40.30	"
Operator, full fashioned machine	42.00	"	42.00	"
<u>Textiles (woollen)</u> - Assistant foreman	44.60	"	44.60	"
Gillbox attendant	39.60	"	39.60	"
Labourer	35.20	"	35.20	"
Loom tuner	38.25	"	38.25	"
Weaver	38.90	"	38.90	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Aerated water and cordials</u> - General hand	38.90	"	38.10	"
Truck driver (3 tons)	44.60	"	43.80	"

(a) Newcastle and Port Kembla areas of New South Wales. Industry not operative in Victoria. (b) Permanent rates.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

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INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
	\$		\$	
<u>Bacon curing</u> - Boner	45.60	40	47.20	40
Slaughterman	51.10	"	50.20	"
<u>Baking, bread</u> - Bread carter	46.10	"	46.50	"
Doughmaker	48.40	"	54.70	"
<u>Biscuit and cake making</u> - biscuit and cake maker	44.30	"	43.10	"
<u>Brewing</u> - General hand	43.50	"	44.32	"
Truck driver (4 tons)	45.55	"	45.40	"
<u>Butter, cheese and milk processing</u> -				
Butter maker	44.80	"	47.80	"
General hand	39.40	"	41.45	"
Grader and/or tester	42.10	"	47.80	"
<u>Cereals, condiments, coffee, spices, etc.</u> -				
General hand	40.70	"	38.50	"
<u>Confectionery</u> - Confectioner - Group 1	45.40	"	44.60	"
" - Group 2	43.30	"	42.50	"
<u>Flour milling</u> - Miller	48.40	"	48.40	"
Storeman	42.65	"	42.65	"
<u>Jam, fruit and vegetable preserving</u> -				
General hand	38.25	"	38.25	"
<u>Meat industry</u> - Labourer (beef)	41.20	"	47.10	"
Labourer (mutton)	39.40	"	47.10	"
Slaughterman (beef)	51.10	"	55.65	"
Slaughterman (mutton)	(a)	..	55.65	"
<u>Pastry cooking</u> - pastry cook	47.70	40	44.95	"
<u>Sugar refining</u> - general factory hand	41.20	"	38.50	"
<u>SAWMILLING, FURNITURE, ETC.</u>				
<u>Furniture making</u> - Assembler	46.40	"	39.60	"
French polisher	46.40	"	46.00	"
Wood machinist	46.40	"	38.85	"
Wood turner	46.40	"	46.00	"
<u>Sawmilling and timber yards</u> -				
Benchman No. 1	46.80	"	46.00	"
Dockerman and tally man	38.25	"	37.45	"
Labourer	38.25	"	37.45	"
Machinist - A grade	46.80	"	46.00	"
" - B grade	41.80	"	41.00	"
Orderman	42.45	"	41.65	"
Fuller out	38.25	"	37.45	"
Sawyer - band or jig	41.65	"	40.85	"
Sawyer - circular	42.05	"	41.25	"
Timber stacker	38.25	"	37.45	"

(a) Piece-work rates.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1967

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
	\$		\$	
<u>PAPER, PRINTING, ETC.</u>				
<u>Printing - general</u> - Bookbinder	46.80	40	46.00	40
General hand	38.25	"	37.45	"
Compositor - hand	46.80	"	46.00	"
Compositor - machine	50.20	"	49.40	"
Letterpress rotary machinist	46.80	"	46.00	"
Storeman	39.40	"	38.60	"
<u>Printing - newspapers</u> - Assistant machinist -				
Day work	50.75	"	58.40	"
Night work	57.50	38	65.40	38
Hand compositor -				
Day work	62.80	40	63.90	40
Night work	69.55	38	70.90	38
Machine compositor -				
Day work	69.40	40	67.85	"
Night work	76.15	38	74.95	"
Machinist -				
Day work	52.80	40	63.90	40
Night work	59.55	38	70.90	38
Proof reader -				
Day work	63.25	40	63.90	40
Night work	70.00	38	70.90	38
Publishing hand -				
Day work	50.75	40	52.35	40
Night work	57.50	38	59.35	38
<u>OTHER MANUFACTURING</u>				
<u>Brick making</u> - Burner	42.60	40	42.35	40
Drawer	44.80	"	42.40	"
Labourer	41.40	"	40.30	"
Setter	48.60	"	43.80	"
<u>Cement goods making</u> - Cement brickmaker	41.25	"	40.30	"
Moulder	42.40	"	40.30	"
<u>Chemical workers</u> - factory hand	38.10	"	41.40	"
<u>Electricity generation and supply</u> -				
Conveyor attendant	50.10	"	45.85	"
Electrical fitter	60.80	"	54.95	"
Fireman	56.40	"	50.05	"
Fitter or turner	60.70	"	54.95	"
Linesman	58.40	"	50.80	"
<u>Engine driving</u> - Crane driver	38.90	"	37.85	"
Fireman	40.15	"	39.35	"
Stationary engine driver, steam	41.60	"	40.80	"
<u>Gas making and supply</u> - Gas fitter	50.86	"	50.78	"
Labourer	39.90	"	40.00	"
Retort operator	44.70	"	46.20	"
<u>Glass making</u> - general hand	38.45	"	40.30	"

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1967

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
	\$		\$	
<u>Paint manufacture</u> - Labourer	41.10	40	40.60	40
Paint mixer	45.00	"	43.85	"
<u>Pharmaceutical preparations</u> - general hand	38.80	"	41.40	"
<u>Plastic moulding</u> - operator of plastic press	39.60	"	38.80	"
<u>Rubber goods</u> - Building (pneumatic tyre)	40.40	"	39.60	"
Moulder	39.20	"	38.40	"
Operator - calendar	44.90	"	44.10	"
Operator - forcing machine	39.20	"	38.40	"
Operator - vulcanizing press	40.40	"	39.60	"
Others	38.25	"	37.45	"
<u>Tanning of leather, etc.</u> - Leather dresser	42.60	"	41.80	"
Table hand	42.60	"	41.80	"
<u>BUILDING AND CONSTRUCTION</u>				
<u>Building (a)</u> - Bricklayer	55.77	"	61.57	"
Builder's labourer - skilled	49.04	"	56.11	"
Builder's labourer - unskilled	46.01	"	52.84	"
Carpenter	56.79	"	62.11	"
Electrician, installation	51.95	"	46.00	"
Painter	55.15	"	61.24	"
Plasterer	55.92	"	61.46	"
Plumber	57.23	"	63.49	"
Roof tiler	55.92	"	57.06	"
<u>Road and bridge construction and maintenance</u>				
(Municipal) - Grader driver	46.00	"	50.95	"
Labourer	41.20	"	44.80	"
<u>Water supply and sewerage</u> - Labourer	42.25	"	44.80	"
Maintenance man	44.58	"	47.60	"
<u>RAILWAY SERVICES</u>				
<u>Permanent way</u> - Fetter, labourer, etc.	39.30	"	38.00	"
Ganger, fettling gang	44.45	"	42.90	"
<u>Traffic</u> - Guard	45.05	"	42.90	"
Locomotive cleaner	38.25	"	37.45	"
Locomotive engine driver	55.15	"	53.60	"
Locomotive fireman	39.30	"	37.70	"
Porter	38.30	"	37.45	"
Shunter - ordinary	40.70	(b)76	39.40	(b)76
Signalman	40.65	(b)80	41.65	(b)80
<u>ROAD AND AIR TRANSPORT</u>				
<u>Air transport</u> - Clerk	43.33	40	43.33	40
Ground engineer	51.20	"	50.40	"
Loader, porter	39.65	"	38.85	"

(a) Weekly equivalents of hourly rates. Include allowance for excess fares and travelling time, sick pay, public holidays, following the job, etc. (b) Hours per fortnight.

MINIMUM RATE OF WAGE AND HOURS OF WORK : ADULT MALES - continued

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INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
	\$		\$	
<u>Road transport</u> - Assistant	44.40	40	37.45	40
Motor truck driver -				
25 cwt or less	(a) 44.40	"	42.30	"
over 25 cwt, under 3 tons	(b) 46.90	"	43.80	"
over 3 tons, under 6 tons	(c) 47.50	"	45.40	"
<u>Tramways and buses</u> -				
Bus driver - one man operator	51.80	"	49.00	"
" " - other	49.30	"	46.80	"
Conductor	39.40	"	38.60	"
Tram driver	..	..	43.00	"
Vehicle cleaner	39.20	40	38.40	"
<u>SHIPPING AND STEVEDORING</u>				
<u>Shipping, cargo vessels</u> - able seaman (d)	43.35	(e)	43.35	(e)
<u>Stevedoring</u> (f) - Wharf clerk, per hour	1.51	..	1.51	..
Wharf labourer, per hour	1.42	..	1.42	..
<u>COMMUNICATION</u>				
<u>Post office</u> - Mail officer	43.40	40	43.40	40
Postal officer	43.40	"	43.40	"
Postman	43.40	"	43.40	"
<u>Telephone services</u> - Lineman, grade 1	42.49	"	42.49	"
Technician	46.41	"	46.41	"
Technician's assistant	43.36	"	43.36	"
<u>WHOLESALE AND RETAIL TRADE</u>				
<u>Butchers</u> - general butcher	46.80	"	46.00	"
<u>Commercial travellers</u>				
Commercial traveller (g)	52.70	"	50.35	"
<u>Petrol service stations</u> - attendant	39.05	"	42.89	"
<u>Retail stores</u> - Clerk	44.60	"	44.95	"
Motor truck driver -				
25 cwt or less	(a) 44.40	"	42.30	"
over 25 cwt, under 3 tons	(b) 46.90	"	43.80	"
Shop assistant -				
Assistant-in-charge	45.10	"	44.90	"
Drapery	43.90	"	42.87	"
Grocery	43.90	"	42.51	"
Hardware	43.90	"	42.87	"
Storeman	42.10	"	41.05	"
<u>Wholesale warehouses</u> - adult male	39.80	"	43.85	"
<u>Wool stores</u> - Storeman	44.85	"	44.05	"
Wool classer	50.15	"	49.35	"

(a) Manufacturer's gross vehicle weight - up to 6,500 lb. (b) Manufacturer's gross vehicle weight - 10,250 lb to 13,750 lb. (c) Manufacturer's gross vehicle weight - 13,750 lb to 17,000 lb. (d) Rates of wage include value of keep. (e) Ordinary hours of work in any one day shall be eight. (f) Rates of pay are for casuals on other than special cargo work. (g) Local or city.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

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INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
	\$		\$	
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
<u>Hospitals</u> - Cook	45.40	40	42.35	40
Kitchenman	41.40	"	40.05	"
Orderly	42.20	"	40.05	"
Porter	41.20	"	39.30	"
<u>Other services</u> - Graduate engineer	69.50	"	69.50	"
Graduate scientist	63.71	"	63.71	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
<u>Commercial broadcasting</u> - announcer	50.30	"	50.30	"
<u>Hairdressing</u> - hairdresser (men's)	46.00	"	45.40	"
<u>Hotels</u> (a) - Barman	42.00	"	41.20	"
Cook - First	42.25	"	41.45	"
" - All others	40.45	"	39.65	"
Porter (day)	38.70	"	37.90	"
Waiter	38.70	"	37.90	"
<u>Restaurants</u> (a) - Cook (single)	44.25	"	42.20	"
Pantryman	39.00	"	37.90	"
<u>Watchmen, cleaners, etc.</u> - Lift attendant	40.90	"	40.40	"
Office cleaner (day)	40.80	"	39.70	"
Watchman	39.40	"	38.50	"

ADULT FEMALES

<u>ENGINEERING, METALS, VEHICLES, ETC.</u>	\$		\$	
<u>Engineering - general</u> - process worker	29.10	40	28.50	40
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Dry cleaning</u> - Presser	43.50	"	43.50	"
Receiver and despatcher	28.70	"	28.70	"
Spotter	31.20	"	31.20	"
Other adults	27.10	"	27.10	"
<u>Footwear</u> - adult female	29.40	"	29.40	"
<u>Order dressmaking</u> - Cutter	40.40	"	40.40	"
Machinist	32.10	"	32.10	"
<u>Order tailoring (men's)</u> -				
Coat machinist or table hand	33.30	"	33.30	"
Cutter	50.20	"	50.20	"
Tailoress	37.40	"	37.40	"
Trousers machinist or table hand	30.65	"	30.65	"

(a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1967

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
<u>Ready made clothing (men's)-</u>	\$		\$	
Coat machinist or table hand	31.20	40	31.20	40
Cutter	46.65	"	46.65	"
Examiner	33.75	"	33.75	"
Head of table	33.40	"	33.40	"
Presser	43.95	"	43.95	"
Trouser machinist or table hand	30.20	"	30.20	"
<u>Ready made dressmaking -</u> Cutter	38.35	"	38.35	"
Head of table	33.40	"	33.40	"
Table hand or machinist	31.20	"	31.20	"
Presser	31.20	"	31.20	"
<u>Textiles (knitting) -</u> Examiner	28.70	"	28.70	"
Grader	28.70	"	28.70	"
Machinist	29.15	"	29.15	"
Welter and/or overlocker	29.15	"	29.15	"
<u>Textiles (woollen) -</u> Gill box attendant	28.70	"	28.70	"
Mender	29.20	"	29.20	"
Weaver	29.70	"	29.70	"
Winder	28.70	"	28.70	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Biscuit and cake making -</u> adult female	29.55	"	29.05	"
<u>Confectionery -</u> general hand	29.40	"	28.85	"
<u>Jam, fruit and vegetable preserving -</u> general hand	28.95	"	28.95	"
<u>Meat preserving -</u> general hand	30.00	"	34.32	"
<u>PAPER, PRINTING, ETC.</u>				
<u>Printing - general -</u> Bookbinder	30.15	"	29.55	"
Cardboard box machinist	29.70	"	29.10	"
General hand	28.60	"	28.00	"
Packer	29.30	"	28.70	"
<u>OTHER MANUFACTURING</u>				
<u>Leather goods manufacture -</u> leather handbags, etc.	42.90	"	42.10	"
<u>Pharmaceutical preparations -</u> Filler	30.30	"	32.30	"
General hand	30.00	"	28.35	"
<u>Rubber goods -</u> adult female	28.30	"	27.70	"
<u>Soap -</u> general hand	29.90	"	28.70	"
<u>TRANSPORT AND COMMUNICATION</u>				
<u>Post office -</u> Monitor	41.58	36 $\frac{3}{4}$	41.58	36 $\frac{3}{4}$
Telephonist	33.38	(a)	33.38	(a)

(a) 34 hours in main exchange, 36 hours in suburban exchanges.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1967

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly wage rate	Weekly hours	Weekly wage rate	Weekly hours
<u>WHOLESALE AND RETAIL TRADE</u>	\$		\$	
<u>Retail stores</u> - Clerk	33.05	40	34.21	40
Departmental manageress	37.75	"	35.74	"
Ledger machine operator	34.05	"	35.13	"
Shop assistant - confectionery	32.10	"	32.60	"
" " - drapery	40.85	"	42.05	"
Switchboard attendant	33.05	"	34.77	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
<u>Commonwealth public service</u> -				
Accounting machinist, grade I	38.20	36 $\frac{3}{4}$	38.20	36 $\frac{3}{4}$
Typist	38.20	"	38.20	"
Stenographer, grade I	41.00	"	41.00	"
<u>Hospitals</u> - Cook	45.40	40	31.85	40
Kitchenmaid	33.10	"	30.20	"
Laundry worker	33.60	"	29.90	"
Nurse	42.50	"	44.60	"
Nursing aide	31.00	"	31.12	"
Wardsmaid	33.10	"	29.62	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
<u>Cleaners</u> - office cleaner (day)	32.00	"	35.75	"
<u>Hairdressing</u> - hairdresser	36.30	"	31.05	"
<u>Hotels (a)</u> - Barmaid	33.60	"	41.20	"
Housemaid	29.65	"	29.05	"
Kitchenmaid	29.20	"	28.60	"
Waitress	29.75	"	29.15	"
<u>Restaurants (a)</u> - Pantrymaid	30.20	"	28.75	"
Waitress	30.20	"	28.75	"
<u>Theatres</u> - usher, ticket taker, etc.	31.50	36	31.50	36

(a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

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